



St Columban's College

Uniform Policy



1. PURPOSE

- 1.1. The purpose of this policy is to set out St Columban's College's Uniform policy in accordance with Brisbane Catholic Education's (BCE) principles for the development and approval of student dress codes by BCE schools

2. POLICY STATEMENT

- 2.1. In accordance with section 360 of the Education (General Provisions) Act 2006 (Qld), a Principal may develop a student dress code that will apply when students are attending, or representing, the school.
- 2.2. School uniforms perform several important functions within the overall operation of schools, including fostering a sense of school community and shared mission; increasing a sense of belonging and engagement; promoting health and safety and encouraging respect in self and school.
Students in uniform also represent their school and therefore play a central role in the presentation of BCE schools to the broader community.
- 2.3. St Columban's College has developed and implemented a student dress code informed by the principles in this policy.
- 2.4. The student uniform policy clearly sets out expectations for observance of uniform requirements and strategies for managing non-compliance, consistent with agreed variations to support student wellbeing or learning outcomes.
- 2.5. As a student dress code can raise issues of equity and fairness, inclusion, cost and affordability, practicality and responsiveness to individual needs, a suitable transition arrangement for the introduction of new uniform items has been implemented by the College.
- 2.6. To assist St Columban's College to manage relevant issues, the following principles have been applied when developing, revising and approving student dress codes:
 - 2.6.1. Subsidiarity: decisions on school uniforms must be informed by consultation at the local school level. Input from the school community should be sought as part of a process of discussion and discernment.
 - 2.6.2. Accountability: school uniforms must be consistent with health and safety considerations, e.g. sun safe, protective clothing, clothing appropriate to curriculum activities. Student dress codes must comply with anti-discrimination and human rights legislation to ensure they do not give rise to unlawful discrimination against students.
 - 2.6.3. Practicality: school uniforms must contribute to the wellbeing of students by providing adequate protection from the elements and a degree of comfort that allows for full participation in all school activities, including play, sport and other physical and recreational activities.
 - 2.6.4. Affordability: attention must be given to cost considerations when school uniform options are determined. This includes durability of uniform materials to reduce replacement costs and possible staged introduction of new uniforms. Other strategies could include bulk purchasing, clothing pools and second-hand purchase arrangements.



- 2.6.5. Equity, diversity and choice: schools must provide uniform options or modifications, including shorts and pants, in all uniform categories for all students, reflecting the diverse needs of students and supporting student mental health and wellbeing.
- 2.6.6. Responsiveness: allowance must be made for adjustments to the school's student dress code to cater for specific student modifications or exemptions, for example, the wearing of clothing that conforms to the observance of faith.

3. COLLEGE UNIFORM

St Columban's College uniform policy has been established to assist all students in making appropriate decisions about their presentation and grooming while a member of the College community. Students are expected to wear the complete and correct uniform at the College, traveling between home and the College, and when representing St Columban's to the wider community. It is the responsibility of students to keep their uniform items in good condition. If uniform items are not kept in suitable condition students will be required to replace the relevant item/s. Uniform items containing graffiti will require replacing.

SUMMER - Terms 1 & 4	
Girl's Uniform	Boy's Uniform
College dress, College blue shirt with College skirt or College long grey pants.	College blue shirt with emblem, tucked in at all times, and College grey trousers.
Short plain white socks to be worn above ankle OR business to be worn with long pants.	Business socks to be worn with trousers.
Black, leather, plain, polishable, dress, lace-up school shoes.	Black, leather, plain, polishable, dress, school shoes.
College formal hat with band to be worn to and from school. When students are involved in outdoor activity other than PE classes they may wear the College formal or sport bucket hat.	College formal hat with band to be worn to and from school. When students are involved in outdoor activity other than PE classes they may wear the College formal or sport bucket hat.
College bucket hat or cap may be worn during PE classes and sports training. Students without a hat will not be able to participate in these activities.	College bucket hat or cap may be worn during PE classes and sports training. Students without a hat will not be able to participate in these activities.
College tie is compulsory for students in Years 7-11.	College tie is optional for students in Years 7-11.



Senior tie compulsory for Year 12 students.	Senior tie compulsory for Year 12 students.
Plain black leather or vinyl belt with plain buckle (if wearing trousers).	Plain black leather or vinyl belt with plain buckle.
WINTER - Terms 2 & 3 THE SUMMER UNIFORM PLUS	
Girl's Uniform	Boy's Uniform
College blazer, College jumper or College Tour Jacket are the only options to be worn to and from school and whilst at school.	College blazer, College jumper or College Tour Jacket are the only options to be worn to and from school and whilst at school.
College tie compulsory for students in Year 7-11	College tie compulsory for students in Year 7-11.
Senior tie compulsory for Year 12 students.	Senior tie compulsory for Year 12 students.
Plain flesh/navy/black stockings OR short white socks with StC emblem as per summer uniform.	

3.1 Senior Jersey may be worn by Senior Students on **Fridays** only and on special days advertised in the College newsletter or daily notices

3.2 Sports Uniform is required for participation in practical classes and activities including PE, Dance classes and Sports days. The sports uniform includes the following:

- College sports shirts with a collar
- College sports shorts (other brand or representative shorts are not acceptable)
- Sports shoes that have good cushioning and stability are recommended (street shoes are not acceptable)
- College Bucket Hat

3.3 Uniforms for Other Specialist Areas will be required from time to time as advised by these areas.

3.4 Hair must be kept clean, neat, tidy and or a conservative style at all times. Hair grooming, styling and colouring must be of a natural colour and appropriate for a school setting. Hair that is collar length or longer must be secured back with a tie. All hair around the face must be pinned back and not on the student's face. Extreme hairstyles are not permitted. The principal/or delegate has the right to decide if a hairstyle is inappropriate.

3.41 Boys must be clean shaven with no sideburns below ear level.



- 3.5 Jewellery** is restricted to one serviceable wristwatch. One pair of plain, small sleepers or studs/one earring per lower ear lobe. Clear studs must be worn for all existing additional piercings. A chain or bracelet may be worn if it contains vital medical information for the student wearing it.
- 3.6 Sun Safety** is important in Australia. Students are encouraged to wear traditional sunscreen for sun safety. A fine and natural coverage of tinted moisturiser/sunscreen, or a mineral foundation with high SPF is permitted.
- 3.7 Cosmetics** - Makeup should not be excessive, it should be a minimum of SPF 30+ and students may be asked to remove it if deemed excessive. Nails and lashes should be of a natural appearance. Coloured nail polish must not be worn.
- 3.8 Tattoos** – No visible tattoos are permitted at any time.
- 3.9 College Bags** are to be carried to and from school on all school days including senior exam blocks. If students require any additional bag for PE or part time work, it should be a simple navy bag.
- 3.10 Non-School Uniform Days Dress Policy** Clothing must still conform to workplace, health and safety standards. For free dress days, retreats, camps and all other non-school uniform days, students are not permitted to wear singlets or sleeveless shirts and shoes must be closed-in shoes.

4. REFERENCES

- Anti-Discrimination Act 1991 (Qld) Chapter 2, Part 1-3, Part 4 Divisions 3-4, Part 4 Division 10, Part 5
- Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Divisions 2 and 5
- Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363
- Racial Discrimination Act 1975 (Cwlth) Part II s.9
- Sex Discrimination Act 1984 (Cwlth) Part I, Part II Divisions 2 and 4
- Work Health and Safety Act 2011 (Qld)
- Student Wellbeing policy
- Student Diversity and Inclusion policy
- Student Behaviour Support policy

Document Control

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